

**ROBERT
MORRIS
UNIVERSITY**

SERVICES FOR STUDENTS WITH DISABILITIES (SSD)

SSD Coordinator: Grace Novacek

SSD@rmu.edu

412-397-6884

www.RMU.edu/SSD

Center for Student Success: Nicholson, Room #280

**DISABILITY RESOURCES
AND INFORMATION**



**DISABILITIES &
ACCESSIBILITY
WORK GROUP**

**Any faculty, staff, or
student is welcome
to join by emailing
SSD@RMU.edu**

DISABILITY SERVICES FOR EMPLOYEES

Human Resources, Revere Center, 2nd Floor

humanresources@rmu.edu

412-397-6270

If access to the 2nd floor is needed, please contact HR in advance of visit.

PEOPLE FIRST LANGUAGE

Person with a disability

Person without a disability

Person with an intellectual, cognitive, developmental disability

Person with a behavioral disability, person with a mental health disability

Person who is hard of hearing

Person who is deaf

(ask how they want to be addressed)

Person who is blind/visually impaired

Person who uses a communication device, an alternative method of communication

Person who uses a wheelchair

Person with a physical disability

Person with Autism

Person with Down Syndrome

Person with epilepsy or seizure disorder

Accessible parking or bathrooms

Person who is successful, productive

LANGUAGE TO AVOID

The disabled, handicapped, retarded

Normal, healthy, able-bodied, whole

Slow, simple, afflicted, special person

Insane, crazy, psycho

Hearing impaired, suffers a hearing loss

Deaf and dumb, mute

The blind

Is non-verbal; can't talk

Confined or restricted to a wheelchair; wheelchair bound

Crippled, lame, deformed, invalid, spastic

Autistic

Downs

Epileptic

Handicapped parking or bathroom

Has overcome their disability, is courageous